## Droclamation .....

The City of Hialeah is proud to recognize The Best Buddies International "I'm In To Hire Day". Its purpose is to promote the business of hiring individuals with intellectual and developmental disabilities. Only one in three people with intellectual and developmental disabilities are employed, therefore the unemployment rate is much higher than the rest of the population. I'm In To Hire Day has commissioned a groundbreaking new report, highlighting the business benefits of hiring employees with IDD and the need for more businesses to include employees with IDD in the workplace. Inclusion in the workplace will mean that the people with IDD can share the same benefits as any worker and experience the joy of being a contributing member of our global workforce.

Whereas: The report states that by hiring people with IDD, businesses gain dependable, motivated employees who deliver observable business benefits and help their employers create inclusive cultures that attract desirable talent pools. People with intellectual and developmental disabilities comprise an underutilized population of potential employees proven to be a positive influence on coworkers, customers and the community and a company's bottom line.

Now, Therefore: I, Carlos Hernández, Mayor of the City of Hialeah, under the power and authority vested in me, do hereby solemnly proclaim this Tuesday, October 7th 2014 as:

## "I'm In To Hire Day"

In Hialeah, and urge our more than 250,000 residents to join me in honoring this event. In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the City of Hialeah to be affixed this Tuesday, 7th of October 2014.

